

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **01/01/2021** and ending **12/31/2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF DANE COUNTY INC		D Employer identification number 39-0817532
	Doing business as		E Telephone number 608-246-4350
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	2059 Atwood Ave		
City or town, state or province, country, and ZIP or foreign postal code Madison, WI 53704		G Gross receipts \$ 23,739,226	
F Name and address of principal officer: Renee Moe 2059 Atwood Ave, Madison, WI 53704		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶	
J Website: ▶ UnitedWayDaneCounty.org			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1951	M State of legal domicile: WI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>United Way of Dane County unites the community to create measurable results and change lives. We are committed to the vision of a Dane County where everyone can succeed (Continued on Schedule O, Statement 1)</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	38
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	38
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	136
	6 Total number of volunteers (estimate if necessary)	6	5,000
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	25,440,204	22,522,545
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	94,006	90,472
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-102,151	-84,076
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	25,432,059	22,528,941
	14 Benefits paid to or for members (Part IX, column (A), line 4)	16,150,592	15,011,019
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	5,249,396	5,428,790
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,063,924	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,642,988	2,611,440
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	23,042,976	23,051,249	
19 Revenue less expenses. Subtract line 18 from line 12	2,389,083	-522,308	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	24,916,320	25,467,311
	22 Net assets or fund balances. Subtract line 21 from line 20	4,854,874	5,539,299
		20,061,446	19,928,012

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	<u>Renee Moe, President & CEO</u> Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name James Graham	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P0006111
	Firm's name ▶ RSM US LLP	Firm's EIN ▶ 42-0714325		Phone no. 608-833-2612	
	Firm's address ▶ 8020 Excelsior Drive Ste 100, Madison, WI 53717				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
Unite the community to achieve measurable results and change lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,156,634 including grants of \$ 4,701,451) (Revenue \$ 0)
Health goal: (1) Support behavioral health and health-related strategies that help keep kids in school and physically and emotionally available for learning; (2) Reduce racial health disparities in Dane County; (3) Increase resiliency and trauma supports for BIPOC residents. Behavioral health investments focused on social and emotional skills development and on children, youth and families impacted by trauma - an issue that became more pressing due to the social isolation resulting from the COVID lockdown. In 2021 our signature school-based behavioral health programs, CBITS and FACE-Kids, screened over 3,200 students for symptoms of traumatic stress and delivered remote services that helped over 400 students connect with services for a variety of behavioral health issues that most reported improved their health outcomes. Updated strategies were developed to address the racial and socioeconomic health disparities that have led to poorer health outcomes for our County's BIPOC (Black, Indigenous and People of Color) population. Significant time and resources were focused on collaborating with Dane County Health Council partners to develop a Care Coordination system that brings health and community resources together to address the Social Determinants of Health impacting birth outcomes for African American pregnant moms. United Way of Dane County's
(Continued on Schedule O, Statement 2)

4b (Code:) (Expenses \$ 5,277,958 including grants of \$ 4,030,459) (Revenue \$ 0)
Education: Born Learning goal: "Children are cared for and have fun as they become prepared for school." We have three major Born Learning strategies that are helping us achieve this goal that 4-year olds are at age-expected development and ready to begin school: (1) home visiting, (2) Community-based parent education in small groups and (3) developmental screening. Through home visiting, we served 75 young children, and their families, in 2021. Home Visiting is in-home parent education and support to low-income parents of young children facing multiple risk factors to help them nurture their children. Our home visiting programs include the Parent-Child Home Program, Welcome Baby, and Kinder Ready. In 2021, on average 75% of the children enrolled were reaching developmental milestones on track. Our lead partners on these three Born Learning initiatives included Access Community Health Centers, RISE, Children's Hospital - Community Services Division and Community Coordinated Child Care. Academic Success goal: "Students succeed academically and graduate high school, prepared for higher education, career, and community." Our major initiatives in this area are tutoring and academic support programs at the elementary, middle, and high school levels to help increase the graduation rate in Dane County to 95% by 2024. Social-emotional learning skill-building
(Continued on Schedule O, Statement 3)

4c (Code:) (Expenses \$ 4,116,217 including grants of \$ 3,143,307) (Revenue \$ 0)
Income Housing Goal: "There is a decrease in family homelessness." Our goals here are 1) # of who maintain housing/avoid evictions, 2) # who move into stable housing 3) # who increased their income, and 4) # who receive quality case management. Results for 2021 were - 1,641 families maintained their housing and avoided evictions. 329 families moved into stable housing. 58 families increased their income and 370 families worked with Case Managers on their housing goals. Partners in this work are: Middleton Outreach Ministry, Stoughton Area Resource Team, The Road Home, Salvation Army, YWCA of Madison, Community Action Coalition for South Central Wisconsin, Habitat for Humanity, Porchlight, The Beacon (part of Catholic Charities) and Second Harvest of Southern Wisconsin. Building Economic Stability Goal : "Move more people on pathways out of poverty." We have two initiatives in this area" (1) the HIRE Initiative and (2) the Journey Home Initiative. The HIRE initiative is designed to place people experiencing poverty into family-sustaining wage jobs by helping them complete a high school diploma (if needed), and/or improving their employment and life skills, and secure new or improved employment. In 2021, 503 people were hired with 348
(Continued on Schedule O, Statement 4)

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 5
(Expenses \$ 4,106,389 including grants of \$ 3,135,802) (Revenue \$ 0)

4e Total program service expenses **▶** 19,657,198

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	136		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			✓
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?	<input checked="" type="checkbox"/>	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<input checked="" type="checkbox"/>	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<input checked="" type="checkbox"/>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	<input checked="" type="checkbox"/>	
8b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► WI
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
Nicholas Wood, United Way of Dane County Inc, (608)246-4397

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Renee Moe President/CEO	41.00 4.00			✓				210,202	0	46,396
Martha Cranley Vice President of Community Impact	40.00 0.00					✓		112,997	0	49,482
Karen Burch Vice President of Community Engagement/Marketi	40.00 0.00					✓		109,677	0	29,444
Nicholas Wood CFO/Vice President Administration	41.00 4.00			✓				105,600	0	29,522
Dave Beck-Engel Board Chair	1.00 1.00	✓		✓				0	0	0
William Westrate Board Vice Chair	1.00 0.00	✓		✓				0	0	0
Dr Gloria Ladson-Billings Board Secretary	1.00 0.00	✓		✓				0	0	0
Mark Koehl Board Treasurer	1.00 0.00	✓		✓				0	0	0
Dr Tim Bartholow MD Board Member	1.00 0.00	✓						0	0	0
Dr Jessica Bartell Board Member	1.00 0.00	✓						0	0	0
Ryan E Behling Board Member	1.00 0.00	✓						0	0	0
Jacquelyn Boggess Board Member	1.00 0.00	✓						0	0	0
Dave Branson Board Member	1.00 0.00	✓						0	0	0
Corey Chambas Board Member	1.00 0.00	✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Bryan Chan	1.00									
Board Member	0.00	✓					0	0	0	
Kevin Conroy	1.00									
Board Member	0.00	✓					0	0	0	
Sherri Cyra	1.00									
Board Member	0.00	✓					0	0	0	
Christine Dahlhauser	1.00									
Board Member	0.00	✓					0	0	0	
Dave Florin	1.00									
Board Member	0.00	✓					0	0	0	
Dan Frazier	1.00									
Board Member	0.00	✓					0	0	0	
Roberta Gassman	1.00									
Board Member	0.00	✓					0	0	0	
Lynn Green	1.00									
Board Member	0.00	✓					0	0	0	
Fabiola Hamdan	1.00									
Board Member	0.00	✓					0	0	0	
Dr Carlton Jenkins	1.00									
Board Member	0.00	✓					0	0	0	
Mya Johnson	1.00									
Board Member	0.00	✓					0	0	0	
Jeff Keebler	1.00									
Board Member	0.00	✓					0	0	0	
Paul Kundert	1.00									
Board Member	0.00	✓					0	0	0	
Michelle Michalak	1.00									
Board Member	0.00	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) <u>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</u>	(E) <u>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</u>	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Everett Mitchell	1.00									
Board Member	0.00	✓					0	0	0	
Deirdre Morgan	1.00									
Board Member	0.00	✓					0	0	0	
Ramona Natera	1.00									
Board Member	0.00	✓					0	0	0	
Rachel Neill	1.00									
Board Member	0.00	✓					0	0	0	
Josie Ronk	1.00									
Board Member	0.00	✓					0	0	0	
Edward Sadlowski	1.00									
Board Member	0.00	✓					0	0	0	
Jay Sekelsky	1.00									
Board Member	0.00	✓					0	0	0	
Ananth Seshedri	1.00									
Board Member	0.00	✓					0	0	0	
Samuel Stoiber	1.00									
Board Member	0.00	✓					0	0	0	
Gisele Sutherland	1.00									
Board Member	0.00	✓					0	0	0	
Karen E Timberlake	1.00									
Board Member	0.00	✓					0	0	0	
Jesi Wang	1.00									
Board Member	0.00	✓					0	0	0	
Jim Wheeler	1.00									
Board Member	0.00	✓					0	0	0	
Jane F 'Ginger' Zimmerman	1.00									
Board Member	0.00	✓					0	0	0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a 619,716					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 210,906					
	d	Related organizations	1d 1,268,820					
	e	Government grants (contributions)	1e 940,954					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 19,482,149					
	g	Noncash contributions included in lines 1a-1f	1g \$ 732,906					
	h	Total. Add lines 1a-1f ▶		22,522,545				
	Program Service Revenue			Business Code				
2a		-----						
b		-----						
c		-----						
d		-----						
e		-----						
f		All other program service revenue		0	0	0		
g	Total. Add lines 2a-2f ▶		0					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		97,285	0	0	97,285	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	Gross rents	(i) Real	57,037				
			(ii) Personal	0				
			6a					
	b	Less: rental expenses	6b 87,691	0				
	c	Rental income or (loss)	6c -30,654	0				
	d	Net rental income or (loss) ▶		-30,654	0	0	-30,654	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	919,269				
			(ii) Other	0				
			7a					
	b	Less: cost or other basis and sales expenses	7b 926,082	0				
	c	Gain or (loss)	7c -6,813	0				
	d	Net gain or (loss) ▶		-6,813	0	0	-6,813	
	8a	Gross income from fundraising events (not including \$ 210,906 of contributions reported on line 1c). See Part IV, line 18	8a 124,992					
	b	Less: direct expenses	8b 196,512					
c	Net income or (loss) from fundraising events ▶		-71,520		0	-71,520		
9a	Gross income from gaming activities. See Part IV, line 19	9a 0						
b	Less: direct expenses	9b 0						
c	Net income or (loss) from gaming activities ▶		0	0	0	0		
10a	Gross sales of inventory, less returns and allowances		0					
		10a						
		b	Less: cost of goods sold	10b 0				
c	Net income or (loss) from sales of inventory ▶		0	0	0	0		
Miscellaneous Revenue			Business Code					
	11a	-----						
	b	-----						
	c	-----						
	d	All other revenue		18,098	0	0	18,098	
e	Total. Add lines 11a-11d ▶		18,098					
12	Total revenue. See instructions ▶		22,528,941	0	0	6,396		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	15,011,019	15,011,019		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	256,598	142,076	44,439	70,083
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,972,178	2,168,338	702,435	1,101,405
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	275,151	149,581	51,957	73,613
9	Other employee benefits	610,875	313,797	122,734	174,344
10	Payroll taxes	313,988	172,587	54,335	87,066
11	Fees for services (nonemployees):				
a	Management				
b	Legal	0			
c	Accounting	36,820		36,820	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	978,453	908,171	25,087	45,195
12	Advertising and promotion	128,788	60,932	18,359	49,497
13	Office expenses	42,947	42,034	480	433
14	Information technology	48,585	29,948	7,702	10,935
15	Royalties				
16	Occupancy	187,187	68,697	47,570	70,920
17	Travel	17,395	13,162	2,876	1,357
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	46,592	14,408	24,723	7,461
20	Interest				
21	Payments to affiliates	387,681	189,452	76,096	122,133
22	Depreciation, depletion, and amortization	142,894	58,953	19,614	64,327
23	Insurance	11,520	5,772	2,158	3,590
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	<u>Membership Dues</u>	31,177	14,877	6,105	10,195
b	<u>Data Processing</u>	467,313	271,910	71,703	123,700
c	<u>Postage and Shipping</u>	11,105	3,820	4,505	2,780
d	-----				
e	All other expenses -----	72,983	17,664	10,429	44,890
25	Total functional expenses. Add lines 1 through 24e	23,051,249	19,657,198	1,330,127	2,063,924
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	250	1	250
	2 Savings and temporary cash investments	11,825,399	2	12,260,153
	3 Pledges and grants receivable, net	9,146,208	3	9,163,879
	4 Accounts receivable, net	526,065	4	312,090
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	304,275	9	229,114
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,724,343		
	b Less: accumulated depreciation	10b 3,476,565	2,175,618	10c 2,247,778
	11 Investments—publicly traded securities	8,592	11	202,183
	12 Investments—other securities. See Part IV, line 11	911,088	12	1,039,758
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	18,825	15	12,106
16 Total assets. Add lines 1 through 15 (must equal line 33)	24,916,320	16	25,467,311	
Liabilities	17 Accounts payable and accrued expenses	170,779	17	558,331
	18 Grants payable	4,393,888	18	4,736,160
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	290,207	25	244,808
	26 Total liabilities. Add lines 17 through 25	4,854,874	26	5,539,299
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	7,650,649	27	7,322,268
	28 Net assets with donor restrictions	12,410,797	28	12,605,744
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	20,061,446	32	19,928,012	
33 Total liabilities and net assets/fund balances	24,916,320	33	25,467,311	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,528,941
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,051,249
3	Revenue less expenses. Subtract line 2 from line 1	3	-522,308
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,061,446
5	Net unrealized gains (losses) on investments	5	-75,470
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	464,344
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	19,928,012

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization UNITED WAY OF DANE COUNTY INC	Employer identification number 39-0817532
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	21,738,426	22,199,111	21,852,761	25,440,204	22,522,545	113,753,047
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	21,738,426	22,199,111	21,852,761	25,440,204	22,522,545	113,753,047
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,680,480
6 Public support. Subtract line 5 from line 4						106,072,567

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	21,738,426	22,199,111	21,852,761	25,440,204	22,522,545	113,753,047
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	142,889	136,259	172,312	159,631	154,322	765,413
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	80,429	72,722	73,189	16,639	18,098	261,077
11 Total support. Add lines 7 through 10						114,779,537
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	92.41 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	92.73 %
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	11a		
b	A family member of a person described on line 11a above?		
	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
	11c		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
	2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required— <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required— <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017 . . .			
b Excess from 2018 . . .			
c Excess from 2019 . . .			
d Excess from 2020 . . .			
e Excess from 2021 . . .			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: UNITED WAY OF DANE COUNTY INC; Employer identification number: 39-0817532

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Questions 1a-2 regarding art and historical treasures, including revenue and asset reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,947,985	10,110,439	8,665,297	9,401,817	7,696,216
b Contributions	8,131,317	1,717,330	80,481	312,727	696,048
c Net investment earnings, gains, and losses	2,485,243	1,565,034	1,732,833	-650,828	1,325,318
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	509,901	444,818	368,172	398,419	315,765
f Administrative expenses	0	0	0	0	0
g End of year balance	23,054,644	12,947,985	10,110,439	8,665,297	9,401,817

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **▶ 95.9 %**
- b** Permanent endowment **▶ 0 %**
- c** Term endowment **▶ 4.1 %**

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		✓
3a(ii)	✓	
3b	✓	

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	127,593		127,593
b Buildings	0	3,956,470	1,987,344	1,969,126
c Leasehold improvements	0	9,645	9,645	0
d Equipment	0	1,127,038	1,056,317	70,721
e Other	0	503,597	423,259	80,338
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,247,778

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Deferred Compensation	244,808
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	244,808

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - The endowment funds consist of multiple individual funds established to support the mission of United Way through education, financial stability and health programs for children, youth, families, adults and older adults.

Schedule D, Part X, Line 1 - The corporation has a 457b deferred compensation agreement with its former President/CEO. The deferred compensation liability was \$244,808 at December 31, 2021. The full value of the fund will be paid to the former president either as a lump sum or in a stated number of equal installments no earlier than termination of employment or in an unforeseeable emergency, but no later than reaching seventy and one half years of age.

Schedule D, Part X, Line 2 - The Corporation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Corporation is also exempt from state income and franchise taxes. The Corporation files a Form 990 (Return of Organization Exempt from Income Tax) annually. When this return is filed it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would ultimately be sustained. Examples of tax positions include such matters as the following: the tax exempt status of the Corporation and various positions relative to potential sources of unrelated business taxable income (UBIT). UBIT is reported on 990T, as appropriate. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes that it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any.

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

UNITED WAY OF DANE COUNTY INC

Employer identification number

39-0817532

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Loaned Executives	Tocqueville Reception	4	
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	308,401	18,497	9,000	335,898
	2 Less: Contributions	210,906	0	0	210,906
	3 Gross income (line 1 minus line 2)	97,495	18,497	9,000	124,992
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Noncash prizes	70	2,101	2,491	4,662
	6 Rent/facility costs	244	1,550	1,167	2,961
	7 Food and beverages	1,094	4,773	5,165	11,032
	8 Entertainment	0	0	500	500
	9 Other direct expenses	158,490	10,168	8,699	177,357
	10 Direct expense summary. Add lines 4 through 9 in column (d)				196,512
11 Net income summary. Subtract line 10 from line 3, column (d)				-71,520	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

39-0817532

UNITED WAY OF DANE COUNTY INC

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 7
- 3** Enter total number of other organizations listed in the line 1 table ▶ 135

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I, Part I, Line 2 - United Way of Dane County, Inc. has a formal and multi-level process of grant monitoring. United Way of Dane County, Inc. requires funded programs to submit reports twice annually. United Way of Dane County, Inc. staff works with teams of community leaders (more than 150 people, organized by expertise and area of focus) to monitor these reports. These teams set and monitor program outcomes and budget for each grant as well as overall agency financial stability, governance and executive leadership. Larger grants receive more regular monitoring, including site visits.

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	100 Black Men of Madison PO Box 787 Madison, WI 53701	39-1803848	51,156	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Program Operating Cost/Donor Designation for General Support			
Name and address	Access Community Health Centers 3434 E Washington Ave Madison, WI 53704	39-1391134	199,304	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Program Operating Cost/Donor Designation for General Support			
Name and address	Access to Community Services ATTN M Mortell Special Olympics WI 2310 Crossroads Dr Suite 1000 Madison, WI 53718	39-1485069	28,312	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Designation for General Support			
Name and address	Access to Independence 301 S Livingston St Ste 200 Madison, WI 53703	39-1240200	16,823	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Program Operating Cost/Donor Designation for General Support			
Name and address	African Center for Community Development 6314 Odana Rd Suite 14 Madison, WI 53719	47-3458123	30,000	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Program Operating Cost			
Name and address	Agrace HospiceCare 5395 E Cheryl Pkwy Fitchburg, WI 53711	39-1319537	61,797	
IRC code section	501c3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Donor Designation for General Support			
Name and address	Aldo Leopold Nature Center 330 Femrite Dr Monona, WI 53716	39-1786897	5,430	
IRC code section	501c3			

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	American Heart Association 2850 Dairy Dr Ste 300 Madison, WI 53718	13-5613797	191,881
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	American Red Cross Badger Chapter PO Box 5905 Madison, WI 53705	39-0806193	27,800
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	America's Best Charities 1100 Larkspur Landing Circle Suite 340 Larkspur, CA 94939	94-3067804	80,503
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	America's Charities 14150 Newbrook Drive Suite 110 Chantilly, VA 20151	54-1517707	47,775
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	Anesis Center for Marriage and Family Therapy 815 Forward Dr Madison, WI 53711	81-1233475	65,210
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IRC code section

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Program Operating Cost

Name and address	ARC Community Services 2001 W Beltline Hwy Ste 102 Madison, WI 53713	51-0163796	40,913
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Program Operating Cost/Donor Designation for General Support

Name and address	Badger Prairie Needs Network 1200 E Verona Ave Verona, WI 53593	45-1159288	13,528
IRC code section	501c3		

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Donor Designation for General Support

Name and address	Bethel Horizons Foundation 312 Wisconsin Ave Madison, WI 53704	23-7017755	26,500
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Bethlehem Lutheran Church 300 Broadway Dr Sun Prairie, WI 53590	39-1268317	5,375
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Big Brothers Big Sisters of Dane County 2059 Atwood Ave Madison, WI 53704	39-1077783	277,345
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Boy Scouts of America PO Box 14135 Madison, WI 53708	39-1417416	5,491
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Boys & Girls Club of Dane County 2001 Taft St Madison, WI 53713	39-1925617	109,693
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Briarpatch Youth Services Inc 1955 Atwood Avenue Madison, WI 53704	39-1391737	85,364
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Brigham and Womens Hospital Inc 116 Huntington Ave 3rd Floor Boston, MA 02116	04-2312909	5,375
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Brown County United Way 112 N Adams St Ste 201 Green Bay, WI 54301	39-0806299	9,439

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Canopy Center 2120 Fordem Ave Ste 110 Madison, WI 53704	51-0211908	45,719
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Catholic Charities Diocese of Madison PO Box 46550 Madison, WI 53744	39-0807067	456,935
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Catholic Multicultural Center Diocese of Madison 1862 Beld St Madison, WI 53713	39-0824008	6,677
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Cedar Valley Friends of the Family PO Box 784 Waverly, IA 50677	42-1390144	5,316
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Center for Community Stewardship 116 N Few St Ste 3 Madison, WI 53703	68-0501459	75,152
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Centro Hispano of Dane County 810 W Badger Rd Madison, WI 53713	93-0844812	395,203
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Charles Hamilton Houston Institute PO Box 620774 Middleton, WI 53562	52-2369308	111,570
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		

Name and address	CHC Creating Healthier Communities PO Box 715153 Philadelphia, PA 19171-5153	39-1261126	801,958
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Children's Service Society of Wisconsin 1716 Fordem Ave Madison, WI 53704	39-0806380	195,477
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Christ the Solid Rock Baptist Church 4200 Buckeye Rd Madison, WI 53716	01-0804645	50,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	City of Stoughton Food Pantry 207 S Forrest St Stoughton, WI 53589	39-6005622	8,512
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Clean Lakes Alliance 150 E Gilman St Ste 2600 Madison, WI 53703	27-3917243	6,699
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Community Action Coalition for South Central WI 1717 N Stoughton Rd Madison, WI 53704	39-1053827	292,780
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Community Coordinated Child Care (4C) in Dane Co PO Box 45320 Madison, WI 53744	39-1165742	107,323
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Community Shares of Wisconsin 612 W Main St Ste 200 Madison, WI 53703	39-1172378	349,763

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Cottage Grove Food Pantry c/o Bryn Mawr Presbyterian Church 229 N Main St Cottage Grove, WI 53527	39-1137661	8,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Dane County Human Services 1202 Northport Dr Madison, WI 53704	39-6005684	51,834
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Dane County Humane Society 5132 Voges Rd Madison, WI 53718	39-0806335	109,573
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Domestic Abuse Intervention Services PO Box 1761 Madison, WI 53701	39-1268238	12,621
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	EarthShare PO Box 424011 Washington, DC 20042	52-1601960	118,911
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	East Madison Community Center 8 Straubel Ct Madison, WI 53704	39-1941839	117,132
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Edgewood High School 2219 Monroe St Madison, WI 53711	39-1299613	12,866
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

Purpose of grant	Donor Designation for General Support		
Name and address	Empty Stocking Fund PO Box 8056 Madison, WI 53708	39-6051817	9,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Energy Services Inc 1225 S Park St Madison, WI 53715	39-1443614	37,225
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Fair Opportunity Project 821 E Washington Ave Ste 200G Madison, WI 53703	82-2192047	50,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Families & Schools Together 2801 International Ln Ste 212 Madison, WI 53704	39-1895298	15,258
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	FOSTER of Dane County Inc 700 Rayovac Dr Suite 122 Madison, WI 53711	82-5380849	57,430
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Foundation for Madison Public Schools 2005 W Beltline Hwy Suite 203 Madison, WI 53713	39-2043104	8,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Friends of MSCR 3802 Regent St Madison, WI 53705	39-2034615	44,181
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Friends of the UW Odyssey Project 21 N Park St Room 7468	27-1073291	80,000

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

	Madison, WI 53715		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Friends of the Waisman Center Inc 1500 Highland Ave Suite 553 Madison, WI 53705	39-1272090	5,044
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Gilda's Club of Madison 7907 UW Health Court Middleton, WI 53562	06-1662883	32,905
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Girl Scouts of Badgerland Council 2710 Ski Ln Madison, WI 53713	39-0806331	5,129
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Global Impact PO Box 409616 Atlanta, GA 30384	52-1273585	102,732
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Goodman Community Center 149 Waubesa St Madison, WI 53704	39-1919172	183,290
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Great Rivers United Way 1855 E Main St Onalaska, WI 54650	39-0848188	6,369
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Habitat for Humanity of Dane County PO Box 258128 Madison, WI 53725	39-1592769	76,360
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Helping Hands Professional Tax Service 2400 N 22nd St Milwaukee, WI 53206	74-3105110	30,000
IRC code section	501c4		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Holsey Chapel ICM Church 1001 S 14th St St Joseph, MO 64503	46-4493114	8,600
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Hunger Relief Fund Wisconsin 201 S Hawley Ct Milwaukee, WI 53214	39-1345847	101,732
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	I Am Kid Culture 2524 Cty Rd 500 E Mahomet, IL 61853	82-5055895	6,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Jewish Social Services of Madison 6434 Enterprise Ln Madison, WI 53719	39-1300430	17,789
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Journey Mental Health Center 625 W Washington Ave Madison, WI 53703	39-0806445	259,470
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Junior Achievement of Dane County 2800 Royal Ave Suite 207 Monona, WI 53713	39-0826295	5,483
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Latino Chamber of Commerce 5262 Verona Rd	26-1771853	50,000

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

	Fitchburg, WI 53711		
IRC code section	501c6		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Literacy Network	51-0180488	212,690
	1118 S Park St		
	Madison, WI 53715		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Luke House	39-1504050	6,119
	310 S Ingersoll St		
	Madison, WI 53703		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Lussier Community Education Center	39-1938173	36,496
	55 S Gammon Rd		
	Madison, WI 53717		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Lutheran Social Services of WI & Upper Michigan	39-0816846	6,194
	6314 Odana Rd		
	Madison, WI 53719		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Madison Black Chamber of Commerce	20-2877968	50,000
	618 S Park St		
	Madison, WI 53715		
IRC code section	501c6		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Madison Children's Museum	39-1383497	20,747
	100 N Hamilton St		
	Madison, WI 53703		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Madison College Foundation Inc	23-7265867	48,761
	1701 Wright St		
	Madison, WI 53704		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

Purpose of grant	Donor Designation for General Support		
Name and address	Madison Gospel 5K Foundation 2935 S Fish Hatchery Rd Ste 3-102 Madison, WI 53711	83-2761410	55,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Madison Metropolitan School District 545 W Dayton St Madison, WI 53703	39-6003202	109,505
IRC code section	170c		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Madison-Area Urban Ministry 2300 S Park St Ste 5 Madison, WI 53713	23-7298482	395,786
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Maydm Inc 203 S Paterson St Suite 400 Madison, WI 53703	81-0991008	56,040
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	McFarland Community Food Pantry PO Box 101 McFarland, WI 53558	36-4613663	9,213
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Mentoring Positives 414 Rethke Ave Madison, WI 53714	27-2347080	100,901
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Middleton Outreach Ministry 7432 Hubbard Ave Middleton, WI 53562	39-1484945	81,833
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Middleton-Cross Plains Area School District Foundation Inc 7106 South Ave	47-5618597	7,145

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

	Middleton, WI 53562		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	NAMI Dane County 2059 Atwood Ave Madison, WI 53704	39-1270706	15,798
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Nehemiah Community Development Corp PO Box 9861 Madison, WI 53715	39-1736091	36,265
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Neighbor to Nation c/o Community Health Charities 1199 N Fairfax Ste 600 Alexandria, VA 22314	54-1879282	7,265
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Neighborhood Food Solutions 4508 Thurston Ln Fitchburg, WI 53711	82-0679249	100,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	NewBridge Madison 128 E Olin Ave Madison, WI 53713	39-1211331	83,948
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Northside Planning Council 1219 N Sherman Ave Madison, WI 53704	39-1759164	10,874
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Olbrich Botanical Society 3330 Atwood Ave Madison, WI 53704	39-1357247	5,590
IRC code section	501c3		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	Donor Designation for General Support		
Name and address	Omega School 835 W Badger Rd Madison, WI 53713	39-1166888	50,000
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Operation Fresh Start 1925 Winnebago St Madison, WI 53704	23-7108090	136,585
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Oregon Food Pantry PO Box 92 Oregon, WI 53575	81-4012258	10,209
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Pharmacy Society of Wisconsin 701 Heartland Tr Madison, WI 53717	39-0714490	78,581
IRC code section	501c6		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Porchlight 306 N Brooks St Madison, WI 53715	39-1579521	280,643
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Potosi Foundation-Potosi Brewing Co 209 S Main St Potosi, WI 53820	39-2000608	15,050
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Rainbow Project 831 E Washington Ave Madison, WI 53703	39-1422626	55,300
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Reach Dane	39-1418945	34,193

	2096 Red Arrow Trl Madison, WI 53711		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	RISE Wisconsin 2120 Fordem Ave Madison, WI 53704	91-2064768	1,153,277
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Ronald McDonald House 2716 Marshall Ct Madison, WI 53705	39-1655790	22,868
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Safe Communities of Madison and Dane County PO Box 6652 Madison, WI 53716	39-2010839	19,030
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Sankofa Behavioral & Community Health 1955 W Broadway Suite 105 Monona, WI 53713	80-0906744	75,072
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Sankofa Educational Leadership United SELU 1026 W Main St Sun Prairie, WI 53590	82-4737988	52,500
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Sauk-Prairie United Way PO Box 122 Prairie Du Sac, WI 53578	39-1318028	9,111
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Second Harvest Foodbank of Southern WI 2802 Dairy Drive Madison, WI 53718	39-1490691	277,738
IRC code section	501c3		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Simpson Street Free Press PO Box 6307 Monona, WI 53716	39-1882258	67,062
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Society of St Vincent de Paul 1109 Jonathon Dr Madison, WI 53713	39-0824876	15,221
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	SSM Health At Home 4639 Hammersley Road Madison, WI 53711	39-1539827	88,337
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	St Paul University Catholic Foundation 723 State St Madison, WI 53703	20-8844817	8,862
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Stoughton Area Resource Team 248 W Main St Stoughton, WI 53589	41-2076251	54,475
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Sun Prairie Emergency Food Pantry PO Box 611 Sun Prairie, WI 53590	39-1774841	8,222
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Sunshine Place 18 Rickel Rd Sun Prairie, WI 53590	20-5398498	20,949
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	The Aly Wolff Foundatio	46-4707392	21,500

	2022 Uphoff Rd Cottage Grove, WI 53527		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	The First Tee of South Central WI 5511 Odana Rd Madison, WI 53719	20-5779146	11,045
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	The Hmong Institute 5310 Arapahoe Ln Madison, WI 53704	82-4232925	33,930
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	The Playing Field 3910 Mineral Point Rd Madison, WI 53705	47-4112110	157,544
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	The River Food Pantry 2201 Darwin Rd Madison, WI 53704	20-4179749	51,211
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	The Road Home 128 E Olin Ave Ste 202 Madison, WI 53713	31-1618925	424,827
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	The Salvation Army of Dane County 630 E Washington Ave Madison, WI 53703	36-2167910	245,156
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	The Umbrella Transition Corporation 209 Sunny Meade Ln Unit 1 Madison, WI 53713	86-2410213	30,000
IRC code section	501c3		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	Program Operating Cost		
Name and address	Three Gaits PO Box 153 Oregon, WI 53575	39-1472538	41,588
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Trained To Grow Inc 6511 Raymond Rd Fitchburg, WI 53711	83-4042380	83,774
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Triangle Community Ministry 755 Braxton Place Apt B109 Madison, WI 53715	39-1425047	16,131
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	United Way Bay Area 550 Kearny St Suite 1000 San Francisco, CA 94108	94-1312348	39,358
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of Blackhawk Region 205 N Main St Ste 101 Janesville, WI 53545	39-6006734	6,042
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of Dane County Foundation 2059 Atwood Ave Madison, WI 53704	39-1763471	93,760
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of Greater Milwaukee & Waukesha County 225 W Vine St Milwaukee, WI 53212	39-0806190	13,167
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of Green County Inc	39-6060531	10,390

	PO Box 511 Monroe, WI 53566		
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of Metropolitan Chicago 333 S Wabash Ave 30th Floor Chicago, IL 60604	30-0200478	5,082
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	United Way of San Diego County 4699 Murphy Canyon Rd San Diego, CA 92123	95-2213995	27,240
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	University of Wisconsin Foundation 1848 University Ave Madison, WI 53726	39-0743975	8,768
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	University of Wisconsin Platteville Foundation One University Plaza Platteville, WI 53818	39-6051705	16,075
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Urban League of Greater Madison 2222 S Park St Ste 200 Madison, WI 53713	39-1098146	399,485
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Urban Triage 3834 Whitman Ln Ste 308 Madison, WI 53704	84-3297905	78,447
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	Vera Court Neighborhood Center 614 Vera Ct Madison, WI 53704	39-1945609	443,248
IRC code section	501c3		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Vivent Health (fka AIDS Resource Center of Wisconsin Inc) 600 Williamson St Ste H Madison, WI 53703	39-1534049	21,112
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	Waverly-Shell Rock Area United Way Inc PO Box 271 Waverly, IA 50677	42-1098807	12,869
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	WGBH Educational Foundation One Guest St Boston, MA 02135	04-2104397	8,600
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Wisconsin Academy for Graduate Service Dogs 1338 Dewey Ct Madison, WI 53703	39-1626569	13,628
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Wisconsin Association for Environmental Education PO Box 418 Stevens Point, WI 54481	20-2042476	24,478
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Donor Designation for General Support		
Name and address	Wisconsin Regional Training Partnership 3841 W Wisconsin Ave Milwaukee, WI 53208	39-1838210	27,500
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost		
Name and address	YMCA of Dane County 8001 Excelsior Dr Ste 200 Madison, WI 53717	39-0806253	12,725
IRC code section	501c3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Operating Cost/Donor Designation for General Support		
Name and address	YWCA of Madison	39-0806303	921,027

Schedule I, Part IV, Statement 1

UNITED WAY OF DANE COUNTY INC

101 E Mifflin Street
Madison, WI 53703

IRC code section 501c3

Method of valuation

Desc. of Non-Cash Asst.

Purpose of grant Program Operating Cost/Donor Designation for General Support

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

UNITED WAY OF DANE COUNTY INC

Employer identification number

39-0817532

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>	4a	✓
<p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p>	4b	✓
<p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>	5a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5b	✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>	6a	✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6b	✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	(i)	210,202	0	0	19,095	27,301	256,598	0
	(ii)	0	0	0	0	0	0	0
2	(i)	112,997	0	0	31,515	17,967	162,479	0
	(ii)	0	0	0	0	0	0	0
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

UNITED WAY OF DANE COUNTY INC

Employer identification number

39-0817532

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9	✓	60	732,906	market value at time of donati
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
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	Yes	No
30a		✓
31	✓	
32a		✓
33		

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF DANE COUNTY INC

Employer identification number

39-0817532

Form 990, Part VI, Section A, Line 6 - The members of the corporation shall be divided into two classes: Director Members and General Members. Only individuals are eligible to be members. Each member shall be a resident of or be employed in Dane County, Wisconsin. Director Members shall consist of those persons who are serving (from time to time) as members of the Board of Directors of the corporation. The number and identity of the Director Members shall at all times be the same as the number and identity of the persons serving as Directors of the corporation. Upon any change in the number or identity of the Directors of the Corporation for any reason, the number and identity of the Director Members shall be changed accordingly without the requirement of any action by the members or by the Board of Directors. General Members shall be divided into two categories; agency members and public members. Agency members shall consist of the principal staff officer (usually the Executive Director) and the principal volunteer officer (usually the Chair of the Board) of each partner United Way agency, who are present in person at a meeting of members. For this purpose, a partner United Way agency shall be as defined in the corporation's policies from time to time. Agency members shall include only those persons serving in the above positions for their respective agency at the time of the meeting of members. If an agency member cannot attend a meeting, the partner United Way agency cannot send a substitute in his or her place. Public Members. Public members shall consist of any other persons who are invited by the Board of Directors to attend the annual or any special meeting of the members and who are present in person at a meeting of members. The Board of Directors shall have the complete discretion to decide the number and identity of the persons, if any, to invite to attend a special meeting of the members, provided, however, that the general public shall be invited to attend the annual meeting of the member through public notice of the meeting.

Form 990, Part VI, Section A, Line 7a - Nomination and Election of Directors. Replacements for Directors whose terms are expiring, Special Appointments, and any new Directors to be added to the Board of Directors shall be elected by the members at the annual meeting of the members. The candidates for election shall consist of a slate of nominees recommended by the Nominating and Governance Committee, and those persons, if any, nominated by the members from the floor. At the annual meeting of members, nominations of candidates for election to the Board of Directors may be made from the floor by any member who is present at the meeting, provided that each individual so nominated (1) meets, to the reasonable satisfaction of the Chair, the requirements of these Bylaws, and (2) has submitted a written consent to his or her nomination to the President of the corporation at least forty-eight (48) hours before the opening of the annual meeting of members. The Chair of the meeting may request that the members vote upon a single slate of all nominees, subject however to the right of the members to require, by a duly adopted resolution, that each nominee be voted upon separately. If in an election of Directors the number of nominees for election exceeds the number of vacancies on the Board of Directors to be filled by the election, then the nominees who receive the highest number of votes shall be elected.

Form 990, Part VI, Section A, Line 7b - Voting by Members. Each member shall have one vote upon each matter submitted to a vote at any annual or special meeting of the members. Any individual who is both a Director Member and a General member shall have only one vote. Unless expressly stated otherwise in these Bylaws, Director Members and General Members shall vote together as one class, on each matter submitted to a vote. Voting by Proxy shall not be permitted.

Form 990, Part VI, Section B, Line 11b - Prior to filing, the Form 990 is made available to the Board of Directors, Finance and Audit Committee and independent audit firm for review electronically.

Form 990, Part VI, Section B, Line 12c - The conflict of interest policy is discussed and reviewed annually with the Board of Directors, other volunteers and staff. Each group is asked to complete a questionnaire that includes disclosing relationships that could be considered a conflict of interest.

Form 990, Part VI, Section B, Line 15 - Biannually a compensation study is completed by an independent consultant. The results of the study are shared with the Board Chair, Personnel Committee Chair and Executive Committee. The Board Chair and Executive Committee annually conduct a performance review of the President and approve the salary for the year. The President conducts a performance review of the other officers and key employees and recommends a salary for the year which is approved by the Executive Committee.

Form 990, Part VI, Section C, Line 19 - United Way of Dane County, Inc makes information available through printed materials - annual reports, newsletters, etc., and websites - unitedwaydanecounty.org, Guidestar, and Charity Navigator.

Form 990, Part XI, Line 9 - Change in Beneficial Interest Interest in Assets Held by Others: \$128,670; Gain on Donor Designations: \$140,727; Change in Temporarily Restricted Net Assets: \$194,947

Activity Or Mission Description

Description

in school, work and life. To facilitate this, we mobilize our community's caring power and advance our community's Agenda for Change, six goals focused on three priority areas of Education, Income and Health - the building blocks of a stable life and thriving community. By targeting specific goals and forging partnerships, United Way is tackling the root causes of critical local issues and achieving real, measurable results in education, financial stability, housing, health and more. Through strategic partnerships and collaborative work, we bring the many voices of Dane County together to find common ground and make measurable progress, while providing organizations and individuals the opportunity to give, advocate and volunteer to change lives in Dane County.

First Program Service Accomplishments Description

Description

HealthConnect premium assistance program managed payments that enable over 653 low-income (with household income of 100-138% of FPL) to be insured by paying their 2021 premiums for plans purchased through the Health Insurance Marketplace. 18% of participants had no previous health coverage, 95% of HealthConnect participants retained health insurance in 2021. 30% of HealthConnect enrollees identified as BIPOC.

Second Program Service Accomplishments Description

Description

prepares students to be confident and ready for the next step. To help all children succeed in school, the tutoring programs mobilized over 1,000 volunteers to tutor over 2,000 students at schools in Madison, Middleton/Cross Plains, Marshall, and Sun Prairie. Our elementary school tutoring program, Schools of Hope, recruited volunteers to tutor students in the Madison and Sun Prairie schools in reading. Urban League of Greater Madison is the lead agency partner on middle school literacy and math tutoring. Our high school tutoring program, Achievement Connections, recruited volunteers to tutor students in the Madison and Middleton schools in Algebra and Geometry. Dane County is at a 92.4% six-year graduation rate. In addition, we partner with neighborhood, community, and school-based programs to promote academic achievement, family engagement, and social-emotional skill-building success in and out of school, including 100 Black Men, Big Brothers Big Sisters, Boys and Girls Club, By Youth For Youth, Centro Hispano, Goodman Community Center, Literacy Network, Lussier Community Education Center, JustDane, Mount Zion Baptist Church, FAST, Lussier Community Education Center, City of Middleton Youth Center Dear Diary, The Hmong Institute Inc., Vera Court Neighborhood Center, Operation Fresh Start, Briarpatch Youth Services, Inc, Simpson Street Free Press, and the Urban League of Greater Madison.

Third Program Service Accomplishments Description

Description

getting a job earning \$15 an hour or more. The HIRE partners prepared 1,046 individuals achieved a knowledge goal towards earning a diploma. 171 completed the preparation to receive their high school diploma or equivalent with 42 actually earning their High School Diploma/GED/505 or 509 diploma. Our Education Training partners are: Literacy Network and Vera Court. The HIRE Employment training partners taught employability skills, employment training and placement to 1,046 participants in 2021. These Employment Training partners are: Centro Hispano, JustDane, Urban League of Greater Madison, Vera Court and the YWCA. The Journey Home initiative links ex-offenders who are returning to the community to four research-based strategies: Residency, Employment, Support, Education, and Treatment (RESET) so they can successfully reintegrate back into the community. Journey Home provided services for 870 individuals including 114 individuals who received intensive one-to one service. In 2021, Journey Home had four (3.5% of all participants) of the participants returned to prison for any reason. Since the Journey Home program was launched to serve all returning prisoners to Dane County, the return-to prison rate for Dane County has decreased from 66% (in 2006) to 39% (in 2019). Our lead partner on Journey Home is JustDane. Affordable Housing Fund (AHF) established within the United Way of Dane County Foundation as a sustainable loan fund to increase affordable housing stock in Dane County. In 2021, volunteers approved loans for two projects with Northpointe Development in partnership with Lutheran Social Services: Uno on Mineral Point Road, Madison (\$50,000) and Klassik (\$175,000) in Verona for a total of 26 affordable units at 30% AMI to be added to local housing inventory.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	<p>Corporate & Community Engagement: United Way understands the importance of engagement across the community. From lifting-up the voices of families with lived experience and coordinating in-person and virtual volunteer activities for the community and corporate partners, to our trust-building work of the Law Enforcement and Leaders of Color Collaboration, our goal is to position United Way as the go to for volunteer engagement needs and mobilize the caring power of Dane County to create lasting partnerships for multiple generations. As we continued to navigate COVID- 19 and its variants in 2021, we mobilized 2,237 volunteers through VolunteerYourTime.org to get connected with a volunteer opportunity in Dane County that matched their interest, skills and time availability. Through year-round volunteer community and corporate engagements, we inspired 742 volunteers to engage in volunteer opportunities - totaling over 810 volunteer hours, creating 15,650 Packs for Impact (kits offering well-being products for individuals and families, ex., Be Well Packs, Healthy Snack Packs, Menstrual Hygiene Packs, Personal Care Packs, Paper Product Packs and Diapers and Wipes Packs), resulting in \$60,000 of economic impact in Dane County. In our leadership development role, United Way's Boardwalk Academy is a 9-week personal and professional development series created to support the community leadership desires of adults who have successfully navigated poverty-related, lived experiences - as aligned with United Way's Agenda for Change (Education, Income and Health). This series is designed to develop and strengthen the professional and interpersonal skills for members of our community to serve as active and informed leaders of board of directors, or in other volunteer leadership positions throughout our community. In 2021, in response to the state mandated social distancing guidelines, the Spring and Fall cohorts were offered virtually and six graduates per cohort completed the series - a total of 12 graduates completed the course in 2021. In 2021, United Way of Dane County 211 provided 47,126 referrals for service to people in our seven-county area of responsibility. Our 211 Community Information and Referrals Specialists spent over 217,000 minutes talking with persons in need, guiding them toward solutions and better outcomes. Not surprisingly during the pandemic, the highest number of calls involved issues related to healthcare. The top five issues addressed in 2021 were Healthcare, Housing, Food, Behavioral Health, and Family Support. Additionally, over 4,000 people accessed 211 resources through web page visits, and staff responded to 512 texts and emails requesting assistance. Additionally, in 2021, 211 began working with the Dane County Health Council and the Connect RX program. Connect RX seeks to improve the health and mortality issues associated with black mothers and babies in the greater Dane County area. 211's role is to assist clients who have been evaluated by providers on the Social Determinants of Health in finding the corresponding resources identified as needs. 211 is available 24 hours a day, 7 days a week to respond to the needs of our communities. Anonymous and non-judgmental assistance is the hallmark of 211, which has helped hundreds of thousands of our friends and neighbors in times of need.</p>	2,311,687	1,765,296	0
	<p>The 2Gen portfolio is the newest to United Way's community impact work. We work across all three Agenda for Change areas (education, income, and health) to provide families in Dane County with children under five who are experiencing poverty services and supports that are aimed at helping them experience well-being. Our work's anchoring strategies are: 1)Parents are engaged, informed, and supported in how to be their child's first teacher to help their children be developmentally ready for school; 2) Holistic family supports are focused on 13 specific geographic areas; 3) Children are screened for developmental delays and families are provided appropriate supports for children who show potential delays; 4) A community of practice is created to support practitioners, case managers, and resource centers for those serving families with children under age five; 5) Healthcare</p>	1,794,702	1,370,506	0

Schedule O, Statement 5

UNITED WAY OF DANE COUNTY INC

professionals are knowledgeable of community supports and can easily link parents to such supports. One of the primary ways we provide geographically centered supports is through our work in the Early Childhood Zones (ECZ). This collaboration of local foundations, nine non-profit organizations, the City of Madison, and Dane County has enabled us to reach families in the northside (NECZ) and in Sun Prairie and Leopold. The primary work of these zones is to provide families with home visiting services that help equip parents to be their child's first teacher through literacy and play. The zone also offers wrap around services for families in need of housing case management, rental assistance, job and employment support, and mental health support. In 2021 the NECZ served 105 families. Seventy eight percent of families engaged in home visiting had very good or excellent caregiver-child interactions; 71% of families engaged in housing supports moved to safe, adequate housing; 64% of families.

Total:	4,106,389	3,135,802	0
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**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF DANE COUNTY INC

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

39-0817532

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) United Way of Dane County Foundation (39-1763471) 2059 Atwood Ave, Madison, WI 53704	Fundraising	WI	501(c)(3)	12a	United Way of Dane County Inc		✓
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		✓
b Gift, grant, or capital contribution to related organization(s)		✓
c Gift, grant, or capital contribution from related organization(s)	✓	
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)		✓
k Lease of facilities, equipment, or other assets from related organization(s)		✓
l Performance of services or membership or fundraising solicitations for related organization(s)	✓	
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	✓	
o Sharing of paid employees with related organization(s)	✓	
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses	✓	
r Other transfer of cash or property to related organization(s)	✓	
s Other transfer of cash or property from related organization(s)		✓

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
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(16)													

