

Strategy Map Framework

Agenda for Change Area	Vision	A4C Language	Goal	Community Level Measure	Mobilization Plans	Result Areas	Key Performance Indicators (Community)	Strategies	Program Indicators
Education	All students succeed academically and graduate high school, prepared for higher education, career and community.	Students Graduate from High School Ready for College, Career and Community	95% of all students in Dane County graduate high school in six years. Students of color and students from low-income families have a 90% graduation rate by 2022.	Percent of Dane Co. students who graduate high school (6-year cohort)	Born Learning	Early Childhood (Age 0-5)	Percent of MMSD students who are Kindergarten ready	-Parents are engaged, informed and supported in how to be their child's first teacher to help their children be developmentally ready for school. - Young children have age appropriate skills in 5 key areas (cognitive, language and speech, social and emotional, fine motor, gross motor)	% of families who report improved parent child interaction or increased knowledge about parenting. % of participants who complete goals in program. % of children who achieve developmental milestones. % of children screened who are at age-expected development. % of children screened who receive an intervention, referral, or appropriate supports as result of developmental screening. % of children who complete the program who are Kindergarten ready.
					Academic Success	Early Grade Success (K-5)	Percent of Dane Co. students proficient in 3rd grade reading.	-Facilitate access to additional learning opportunities to enhance students' mastery of academic content. - Build students' social/emotional and non-cognitive skills. -Increase family engagement as a key component to improve student success.	% of students who improve academic performance. % of students who complete goals in mastery of academic content. % of students proficient in reading at grade level. % of students who improve social/emotional and non-cognitive skills. % of students who complete goals in social-emotional and non-cognitive skills. % of participants with increased family engagement. % of participants who complete goals in program.
						Middle Grade Success (6-8)	Under development	-Facilitate access to additional learning opportunities to enhance students' mastery of academic content. - Build students' social/emotional and non-cognitive skills.	% of students who improve academic performance. % of students who complete goals in mastery of academic content. % of students proficient in reading at grade level. % of students who improve social/emotional and non-cognitive skills.

								<p>- Foster connection, belonging, leadership and academic success with youth (disconnected or at risk of disconnecting).</p>	<p>% of students who complete goals in social-emotional and non-cognitive skills. % of disconnected/risk of disconnecting students who improve connection, belonging, leadership and/or academic success. % of disconnected/risk of disconnecting students who complete goals in connection, belonging, leadership and/or academic success.</p>
						High School Success (9-12)	Percent of Dane Co. students in postsecondary enrollment	<p>-Facilitate access to additional learning opportunities to enhance students' mastery of academic content. - Build students' social/emotional and non-cognitive skills. - Foster connection, belonging, leadership and academic success with youth (disconnected or at risk of disconnecting).</p>	<p>% of students who improve academic performance. % of students who complete goals in mastery of academic content. % of students who graduate high school in Dane County. % of students who enroll in post-secondary education. % of students who improve social/emotional and non-cognitive skills. % of students who complete goals in social-emotional and non-cognitive skills. % of disconnected/risk of disconnecting students who improve connection, belonging, leadership and/or academic success. % of disconnected/risk of disconnecting students who complete goals in connection, belonging, leadership and/or academic success.</p>

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Income	Dane County families are economically stable	More people are on pathways out of poverty.	Increase the number of families, particularly families of color, that become economically stable through strategies that integrate family sustaining jobs, secure housing, and food supports.	Percent of Dane Co. individuals experiencing poverty (100% FPL)	Housing in Action	Increase Family Housing Stability	Number of Dane Co. families experiencing homelessness	- Increase the number of individuals who obtain or maintain stable housing through case management and financial assistance -Increase access to healthy food as a housing strategy to free up funds in family budgets for rent.	% of individuals who move into stable housing. % of individuals who maintain housing and/or avoid eviction. % of individuals who increase their income. (from increased cash and benefits, or decreased costs). % of individuals remain stably housed at 12 months. % of individuals who receive case management. % of individuals who do not re-enter the shelter system within a 12 month time frame. % of people who reduce their costs due to food access.
					Strong Roots	Build Economically Stable Families	Unemployment rate in Dane Co.	-Increase the number of individuals who gain family sustaining employment -Increase the number of individuals who receive education services to gain family sustaining employment.	% of individuals who complete employment training program. % of individuals who gain employment. % of individuals employed at \$15+/hr. % of individuals who earn high school diploma, GED, HSED, 509 and 505. % of individuals who complete education services program. % of individuals who achieve a knowledge goal.
					JourneyHome	RESET for Returning Citizens	Percent of individuals who return to prison within two years of their release in Dane Co.	-Provide Residency, Employment, Treatment, Education, and Support (RESET) for returning citizens (formerly incarcerated individuals)	% of individuals who do not return to prison within two years of their release.

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Health	A Dane County where racism is no longer a public health crisis	Reduce racial health disparities in Dane County	When Dane County residents have access to health care – including the social determinants of health – and are provided an equitable, affordable, accessible, and culturally safe experience, Dane County’s health disparities will decrease.	Under Development	Health	Reduce Racial & Health Disparities	-Percent of Dane Co. babies born with low birthweight -Percent of Dane County residents without health insurance	- Increase culturally relevant, reflective, and safe wellness models and programs defined and/or led by BIPOC communities - Increase capacity in communities to address health disparities for BIPOC communities - Increase community-based health programs that address the needs of BIPOC communities -Increase community-based maternal child health programming for BIPOC communities	% of participants who report improved health outcomes. % of participants who complete goals in program.
						Expand Racial Trauma Supports	Under Development	- Increase culturally safe and responsive trauma and resiliency programs for BIPOC communities - Embed culture brokers into care teams for individuals and families in BIPOC communities disengaged from mental health supports due to racism, power dynamics, and distrust	% of participants who report improved health outcomes. % of participants who complete goals in program.

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2Gen	Build family well-being by intentionally and simultaneously working with children under five and the adults in their lives together.	Strengthen family outcomes through 2Gen collaborative programs that improve family well-being.	Families with children under five who are experiencing poverty have coordinated access to cross-generational supports to meet their needs in the areas of education, income and health.	Percent of Dane Co. families with children under 5 experiencing poverty (100% FPL)	Strong Roots	Family Well-Being	Percent of Dane Co, children under 5 experiencing poverty	-Strengthen family outcomes through 2Gen collaborative programs that improve family well-being.	# of adults participating in collaboration # of children under 5 participating in collaboration # of families participating in collaboration % of families reporting increased well-being in collaboration
					Born Learning	Early Childhood (Age 0-5)	Percent of MMSD students who are Kindergarten ready	-Parents are engaged, informed and supported in how to be their child's first teacher to help their children be developmentally ready for school. - Young children have age appropriate skills in 5 key areas (cognitive, language and speech, social and emotional, fine motor, gross motor)	% of families who report improved parent child interaction or increased knowledge about parenting. % of participants who complete goals in program. % of children who achieve developmental milestones. % of children screened who are at age-expected development. % of children screened who receive an intervention, referral, or appropriate supports as result of developmental screening. % of children who complete the program who are Kindergarten ready.
					Housing in Action	Increase Family Housing Stability	Number of Dane Co. families experiencing homelessness	- Increase the number of individuals who obtain or maintain stable housing through case management and financial assistance -Increase access to healthy food as a housing strategy to free up funds in family budgets for rent.	% of individuals who move into stable housing. % of individuals who maintain housing and/or avoid eviction. % of individuals who increase their income. (from increased cash and benefits, or decreased costs). % of individuals remain stably housed at 12 months.

								<p>% of individuals who receive case management.</p> <p>% of individuals who do not re-enter the shelter system within a 12 month time frame.</p> <p>% of people who reduce their costs due to food access.</p>	
					Strong Roots	Build Economically Stable Families	Unemployment rate in Dane Co.	<p>-Increase the number of individuals who gain family sustaining employment</p> <p>-Increase the number of individuals who receive education services to gain family sustaining employment.</p>	<p>% of individuals who complete employment training program.</p> <p>% of individuals who gain employment.</p> <p>% of individuals employed at \$15+/hr.</p> <p>% of individuals who earn high school diploma, GED, HSED, 509 and 505.</p> <p>% of individuals who complete education services program.</p> <p>% of individuals who achieve a knowledge goal.</p>
					Health	Reduce Racial & Health Disparities	<p>-Percent of Dane Co. babies born with low birthweight</p> <p>-Percent of Dane County residents without health insurance</p>	<p>- Increase culturally relevant, reflective, and safe wellness models and programs defined and/or led by BIPOC communities</p> <p>- Increase capacity in communities to address health disparities for BIPOC communities</p> <p>- Increase community-based health programs that address the needs of BIPOC communities</p> <p>-Increase community-based maternal child health programming for BIPOC communities</p>	<p>% of participants who report improved health outcomes.</p> <p>% of participants who complete goals in program.</p>
					N/A	Cultivate and strengthen partnerships	Under Development	-Collaborative partners collectively understand a family's	% of partners with maintained or improved

								<p>full range of strengths and needs through improved assessment practices.</p> <p>-Improve system navigation so that families and children who have identified goals are connected to services and accomplish that goals.</p> <p>-Increase communication and collaboration for programs working together when multiple service providers are involved with the same family.</p>	<p>2Gen survey scores in the area of family assessment</p> <p>% of partners with maintained or improved 2Gen survey scores in the area of communication</p> <p>% of partners with maintained or improved 2Gen survey scores in the area of working together</p>
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