**Ted Talks** Updated 9/16/20

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| **Speaker/Presenter** | **Title of Talk** | **Length of talk** |
| Janet Stovall | **How to get serious about Diversity and Inclusion in the workplace**https://www.ted.com/talks/janet\_stovall\_how\_to\_get\_serious\_about\_diversity\_and\_inclusion\_in\_the\_workplace?language=en | 10 minutes 56 seconds |
| Ibram X. Kendi | **The difference between being “not racist” and antiracist**https://www.ted.com/talks/ibram\_x\_kendi\_the\_difference\_between\_being\_not\_racist\_and\_antiracist#t-2830 | 51 minutes |

**Youtube Videos**

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| **Speaker/Presenter** | **Title of Talk** | **Length of talk** |
| Dr. Robin DiAngelo | **Deconstructing White Privilege**https://youtu.be/DwIx3KQer54 | 24 minutes and 10 seconds |
| Gwen Houston | **Leading Diversity at Work: Why Inclusion Starts in the C-Suite**https://www.youtube.com/watch?v=SmEGfcjJjD8&feature=youtu.be | 41 minutes and 30 seconds |
| Inspirational Divesity Video | **Inclusion and Diversity in the Workplace**https://www.youtube.com/watch?v=DVasYQ\_fND8 | 5 minutes and 41 seconds |
| Dr. Katherine Phillips | **Why Diversity Matters**https://www.youtube.com/watch?v=lHStHPQUzkE | 18 minutes |

**Op-Ed Piece**

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| **Author** | **Title of Piece** |
| Gwen Houston | **“Corporate American’s Black Equity Gap: CEO’s Must Take The Lead”**https://medium.com/@gwenmhous/corporate-americas-black-equity-gap-ceo-s-must-take-the-lead-92547196245a |

**Books**

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| **Author** | **Title of Book** |
| Jennifer Brown | How to Be An Inclusive Leader: Your role In Creating Culture of Belonging Where Everyone Can Thrive |
| Trudy Bourgeois | Equality: Courageous Conversations about Women, Men, and Race to Spark a Diversity and Inclusion Breakthrough |
| Robin Di Angelo | White Fragility: Why is it so hard for white people to talk about racism |
| Jennifer Brown | Inclusion: Diversity, The New Workplace and The Will to Change |
| Peter Cappelli | Why Good People Can’t get Jobs |

**Understanding Poverty – Books**

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| **Author** | **Title of Book** |
| Barbara Ehrenreich | Nickel and Dimed |
| Philip E. Devol | Bridges to Sustainable Communities, A systemwide, cradle-to-grave approach to ending poverty in America |
| Rudy Payne  | From Understanding to Developing Human Capacity, Ruby Payne’s Articles on Transforming Individuals, Families, Schools, Churches, and Communities |
| aha Process | From Vision to Action, Best practices to reduce the impact of poverty in communities, education, healthcare and more |
| Ruby Payne | A Framework for Understanding Poverty, A Cognitive Approach |

**Articles**

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| **Author** | **Title of Article** |
| Knowledge @ Wharton (Universty of Penn) | Uncovering Bias: A New Way to Study Hiring Can Help**https://knowledge.wharton.upenn.edu/article/uncovering-hiring-bias/** |
| Judd B. Kessler, Corinne Low, and Colin D. Sullivan | Incentivized Resume Rating: Eliciting Employer Preferences without Deception**https://faculty.wharton.upenn.edu/wp-content/uploads/2018/09/KesslerLowSullivan\_Revision1.pdf** |
| Knowledge @Wharton | E-mails Ignored, Meetings Denied: Bias at the Search Stage Limits Diversityhttps://knowledge.wharton.upenn.edu/article/e-mails-ignored-meetings-denied-bias-at-the-search-stage-limits-diversity/  |

**SHRM Together Forward**

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| Equity for Everyone | https://togetherforwardatwork.shrm.org/ |

**Trainings Through Our HIRE Partner Agencies**

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| YWCA | Racial Justice Summit – this Summit is held yearly. This year it is September 29th through October 1stRegistration ends on September 14th - https://www.ywcamadison.org/what-were-doing/race-gender-equity/racial-justice-summit/ |
| YWCA | Race and Gender Equity Programs – wide variety of programs including “Creating Equitable Organizations” and “Deep Diversity Institute” https://www.ywcamadison.org/what-were-doing/race-gender-equity/  |
| Urban League | With MadREP offer a yearly Madison Region Economic Development and Diversity Summit. This year the summit will be held on October 22nd and 23. https://ulgm.org/calendar/ or https://event-wizard.com/summit2020/0/welcome/  |

**Other Trainings in the Community**

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| Nehemiah Center for Urban Leadership Development |  | Leadership and Capacity Development - https://nehemiah.org/leadership-and-capacity-development/  |

**Local Consultants**

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| **Consultant** | **Name of Company** |
| Annette Miller | EQT By Design - https://www.eqtbydesign.com/  |
| Hanif Nu’Man | ReSci Consulting - http://www.resciconsulting.com/  |
| Deborah Biddle | The People Company - https://ppl-co.com/  |

**Trauma Training**

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| Mental Health First Aid Training | Journey Mental Health<http://journeymhc.org/community-based-services/#mental-health-first-aid>  |
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